

# Securian Financial Volunteer Plus Program

## Together we are better

Securian Financial's Volunteer Plus Program, funded by our foundation, rewards associates and retirees who volunteer their time to eligible nonprofit organizations.

### Who can request a Volunteer Plus gift?

The program is sponsored and administered by Securian Financial Group, Inc., for eligible associates and the associates of our subsidiaries/affiliates at Securian Asset Management, Securian Trust and Securian Financial Services, under the same terms and conditions as Securian Financial Group, Inc., associates.

You can request a matching gift if you are a Securian:

- benefits-eligible associate
- benefits-eligible retiree

### What organizations are eligible?

You can request Volunteer Plus grants for most nonprofit organizations. Ineligible organizations include churches, faith communities and political organizations.

The Securian Financial Foundation supports organizations, projects and programs that do not discriminate on the basis of race, color, religion, national origin, sex, gender, gender identity, sexual orientation, age, disability or any other legally protected characteristics. The foundation does not knowingly award grants to organizations that discriminate in their hiring, those they accept as volunteers or the clients they serve.

Eligible organizations must be recognized by the Internal Revenue Service as tax exempt.

### Volunteer service eligibility

Under this program, the Securian Financial Foundation will donate \$250 to eligible nonprofit organizations where you volunteer 25 hours of time within a calendar year.

All 25 hours must be completed after the associate's date of hire. Associates and retirees are eligible for two Volunteer Plus awards each year for a total of \$500.

The Foundation reserves the right to suspend, change, revoke or terminate the Volunteer Plus Program at any time; it has no obligation to pay awards made after that time. Volunteer Plus awards will be paid until the budgeted amount has been reached for the calendar year.

### Volunteer Plus Program application process

- Log your volunteer hours and submit your Volunteer Plus application via Securian's on-line giving portal.
- When we receive your application, the Securian Financial Foundation notifies the nonprofit and asks it to verify your hours electronically.
- The Securian Financial Foundation approves the request and disburses the grant to the nonprofit organization. Volunteer Plus requests are approved and funds disbursed on a monthly basis.
- Applications must be received by the Foundation by January 31 of the year following your volunteer hours. Applications received after that date will not be eligible.
- Nonprofit organizations must verify the hours by March 31 of the year following your volunteer service. Hours not verified by this date will not be eligible.

Contact the Securian Financial Foundation at [humanresources@securian.com](mailto:humanresources@securian.com) or, 651-665-3507, for further information regarding the program or the on-line application process.